

New Employment Standards Poster Released

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The Ontario Ministry of Labour has released a new version of the Employment Standards Poster, version 6.0. In addition to posting, employees must receive a copy of the poster.

Here's what you need to do:

Posting

The poster entitled "Employment Standards in Ontario" (Version 6.0) is required to be posted in the workplace in a location likely to come to the attention of employees.

The poster must be displayed in English and in another language that is the majority language of employees at a workplace - if applicable and if the Ministry has published a version of the poster in that language.

Employees Must Receive Copy

In addition, employers must provide a copy of the poster to any employee covered by the *Employment Standards Act, 2000* by June 19, 2015.

For employees hired after May 20, 2015, a copy of the poster must be provided within 30 days of hire.

The poster can be provided to employees as a printed copy, as an attachment in an email or as a link to the document on a database that employees have reasonable access to.

Version 6.0 of the Employment Standards poster can be found here:

<http://www.labour.gov.on.ca/english/es/pubs/poster.php#who>