

Accessibility Standard for Customer Service Checklist

For all Ontario Businesses and Organizations with One or More Employee:

1) Create and implement an accessibility policy that:

- a) Focuses on principles of independence, dignity, integration and equality of opportunity;
- b) Allows assistive devices;
- c) Communicates by taking disability into account;
- d) Welcomes support persons, guide dogs and other service animals; and
- e) Provides notice when accessible services are not available

2) Complete Accessible Customer Service Staff Training

For Organizations with 20 or more Employees:

3) Ensure your policy is in writing

- a) Communicate where the policy can be found; and
- b) Provide copies in accessible formats

(Steps 1-3 to have been complete by January 1, 2012)

4) Complete online report before December 31, 2012 through ServiceOntario's ONE-Source for Business.

- a) Complete online report at www.ontario.ca/AccessON
- b) See next page for Customer Service Accessibility Report Questions

Customer Service Accessibility Report Questions¹

1. Does your organization have policies, practices and procedures on providing goods or services to people with disabilities?
2. Does your organization use reasonable efforts to ensure that these policies are consistent with the principles of independence, dignity, integration and equality of opportunity?
3. Do your organization's policies address the use of assistive devices by people with disabilities to access your organization's goods or services, or any available alternative measures that enable them to do so?
4. Do your organization's policies, practices and procedures require your organization to take a person's disability into account when communicating with the person?
5. Do members of the public or other third parties have access to premises that your organization owns or operates?

*If your answer is **No**, skip to question 9 below. (Do **not** answer questions 6, 7 and 8.)

6. Does your organization permit people with disabilities to keep their service animals with them on the parts of your premises that are open to the public or other third parties, except where the animal is excluded by law, and is this included in your policies, practices and procedures?
7. If a service animal is excluded by law from your premises, does your organization ensure that alternate measures are available to enable the person to access your goods or services?
8. Does your organization permit people with disabilities to enter the parts of your premises that are open to the public or other third parties with their support person, and provide notice of any fee charged for the support person, and is this included in your policies, practices and procedures?
9. Does your organization post a notice at a conspicuous place on your premises, on your website, or by another reasonable method, of any temporary disruption in facilities or services that people with disabilities usually use to access your organization's goods or services, including the reason, duration and any alternatives available?

¹ Ontario Ministry of Community and Social Services, "2012 Customer Service Accessibility Report - Questions", (Queen's Printer for Ontario, 2008, Last Modified: August 13, 2012), online: <http://www.mcss.gov.on.ca/en/mcss/programs/accessibility/customerService/report_questions.aspx>.

10. Has your organization established and documented a process to receive and respond to feedback on how its goods or services are provided to people with disabilities, including actions that your organization will take when a complaint is received?
11. Does your organization make information about its feedback process readily available to the public, including how feedback may be provided (e.g. in person, by telephone, in writing, by email, on diskette or otherwise)?
12. Does your organization ensure that the following people receive training about providing your goods or services to people with disabilities: every person who deals with the public or other third parties on behalf of your organization, and every person who participates in developing your organization's policies, practices and procedures on providing goods or services?
13. Does this training include your organization's current policies, practices and procedures required under the Customer Service Standard and all the topics listed in section 6(2) of the standard?
14. Does your organization have a written training policy that includes a summary of the contents of the training (per question 11 above) and details of when the training is to be provided, and does your organization keep records of the dates that training was provided and how many people were trained?
15. Does your organization post a notice at a conspicuous place on your premises, on your website, or by another reasonable method, that the documents required by the Customer Service Standard are available upon request, and do you provide those documents in a format that takes a person's disability into account?