#### Two-Day Event!

April 29 & 30, 2014, Toronto

# Health Care Risk Management Inaugural

Strategies and solutions for effective risk management in the healthcare sector

Workshop Included: Privacy Risks and the Protection of Health Information



Liswood Miller Thomson IIP





Philip Christoff, Niagara Network



Haldimand Brant Local Health Integration



Wise Inc.



Isser Dubinsky, Hay Group Health Care Consulting



Arcus

Group

Healthcare

Mascarenhas. Consulting



Reciprocal of Canada

## participating organizations

Alleyne Inc. Northumberland Hills Hospital Arcus Consulting Group Blaney McMurtry LLP Borden Ladner Gervais LLP Hay Group Health Care Consulting Healthcare Insurance Reciprocal of Canada Holland Bloorview Kids Rehabilitation Hospital Lakeridge Health Miller Thomson LLP Niagara Haldimand Brant Local Health Integration Network

## Risk Wise Inc. Rosen Sunshine LLP



Lakeridge Health





Barbara Walker-Renshaw, Borden Ladner Gervais LLP

Judy A. Maheu, Holland Bloorview Kids Rehabilitation Hospital

Elizabeth Vosburgh, Northumberland Hills Hospital

## who should attend

Senior Administrators, Directors and Managers in healthcare, risk management, emergency & clinical care operations, information management, strategic planning, reporting & accountability & support services

## course highlights

- Learn how to successfully implement ERM in a health care organization
- Create an effective risk management culture
- Minimize liability with effective compliance and risk management strategies
- Examine legal risk management strategies for the nursing profession
- Benefit from LTC risk management best practices
- · Mitigate emergency department risk exposure points
- Manage risks when utilizing mobile technologies
- · Effectively deal with the challenges and risks in mental health care
- Learn best practices for investigating claims allegations of professional misconduct

# FACULTY

## COURSE LEADERS

#### JOSHUA LISWOOD

Joshua Liswood is a Partner at **Miller Thomson LLP**. He advises health industry clients on a broad range of matters with particular emphasis on corporate governance, regulatory issues in the health sector and medical/legal litigation and risk.

#### **ELYSE SUNSHINE**

Elyse Sunshine is a Partner with **Rosen Sunshine LLP** She assists the health care industry with regulatory, administrative and civil matters, inspections, audits and out-of hospital premises assessments.

## CO-LECTURERS

#### JOEL ALLEYNE

Joel Alleyne is Chairman & CEO at **Alleyne Inc.**, an IT and management consulting firm. His expertise includes healthcare infromatics and social networks.

#### PHILIP CHRISTOFF

Philip Christoff is the Director, Quality and Risk Management at the **Hamilton Niagara Haldimand Brant Local Health Integration Network**.

#### **DIANA DEL BEL BELLUZ**

Diana Del Bel Belluz is President of **Risk Wise Inc.** Since 1990, Diana has been providing advice and support to executive leadership teams and boards who want to achieve more effective, proactive and strategic management and oversight of their enterprise risks.

#### **ISSER DUBINSKY**

Isser Dubinsky is an Associate Director of Hay Group Health Care Consulting.

#### JUDY A. MAHEU

Judy A. Maheu is Director, Risk Management with Holland Bloorview Kids Rehabilitation Hospital.

#### **MERRIL MASCARENHAS**

Merril Mascarenhas is Managing Partner with Arcus Consulting Group.

#### JOANNA NOBLE

Joanna Noble is Supervisor, Risk Management with **Healthcare Insurance Reciprocal of Canada**.

#### LISA SHIOZAKI

Lisa Shiozaki is the Executive Vice President and Chief Nursing Executive at **Lakeridge Health**, accountable for patient care, professional practice and quality, safety and risk management. She has twelve years of medico-legal expert consulting work for patient care across three provinces.

#### **GARY SREBROLOW**

Gary Srebrolow is a Partner in the firm and he chairs the **Health Law Group**.

#### **ELIZABETH VOSBURGH**

Elizabeth Vosburgh is Vice President Human Resources and Quality at **Northumberland Hills Hospital**.

#### **BARBARA WALKER-RENSHAW**

Barbara Walker-Renshaw is a Partner in the Health Law Group at **Borden Ladner Gervais LLP**.

## **COURSE PROGRAM**

#### KEYS TO AN INTEGRATED RISK MANAGEMENT APPROACH IN HEALTHCARE

More and more healthcare organizations are building corporate ERM programs into traditional risk management programs in order to systematically address the growing risks that threaten the organization as a whole. There are many ways to implement an enterprise approach to risk management. While the specifics and quality of each method may differ, this session will look at the steps in the successful implementation of ERM.

- Key elements of a comprehensive ERM plan for a healthcare organization
- Application of ERM to healthcare organizations: key concepts and terms
- · Key steps to transition from traditional risk management programs
- Defining key risks that the organization faces
- Establishing the ERM program infrastructure
- Integrating ERM into the corporate strategy
- Overcoming "silo" department structures

#### SUPPLEMENTARY COURSE MATERIAL

Federated Press is now providing delegates with access to an innovative new database containing at least 25 interactive multimedia presentations by leading experts including approximately 20 hours of lectures on the topics covered by this course, including all slides and speakers' papers. See the list of presentations on page 4.

#### BUILDING A CULTURE FOR ERM IN HEALTHCARE: EMBEDDING ERM INTO MANAGEMENT PRACTICE

Fostering a risk management culture has become a top priority for healthcare organizations and also a key stumbling block for many. To be successful, ERM must be a top down process beginning with the Board. The implementation of ERM in your organization will often require a change in your culture, to one which strengthens communication, training and awareness. This session examines best practices for building an enterprise risk management friendly culture.

- Identifying risks to the enterprise
- Risk mapping, breaking down silos and establishing tolerance for risk
- Establishing a cooperative, transparent sharing of risk information across your organization
- Risk-adjusted decision-making and generative governance
- Assessing your corporate culture and your organizations readiness for ERM
- Adapting current culture and processes to prepare for ERM
- Strategies for Board and senior leader engagement



# **AV** Proceedings

Audio/video segments clickable slide by slide Papers and overheads also included Print any of the material for your own use

# **COURSE PROGRAM**

#### LEGAL RISK MANAGEMENT FOR NURSES

Concerns related to workload, leadership, teamwork and workplace safety are all impacting the quality of care. Extra care must be taken to manage risks and avoid exposure to potential liability. This session will examine legal risk management for the nursing profession and strategies to minimize them.

- Nursing related patient safety risks
- · Patient injuries most likely to result in professional liability claims
- Medical negligence claims against nurses
- Added risks for emergency nurses
- Key factors in effectively responding to allegations

#### AVOIDING EMERGENCY DEPARTMENT LIABILITY

On the front line of the health system, the emergency department is a risk-filled environment with unpredictable levels of demand for treatment 24 hours a day, a wide range of unknown medical conditions, security perils and highly charged levels of stress and frustration. This session will explore the ED risk exposure points and provide practical guidance on how to manage and mitigate those risks.

- 10 Strategies or policies you can introduce at no cost to enhance the quality of care
- Effectively managing physician performance
- Developing and monitoring standards of care to reduce risk
- Policies to avoid increased risk in high risk situations: shift changes, patients returning to the ER, discharge and referral issues-
- Liability risks of failure to follow up on tests ordered in the emergency department

#### RISK MANAGEMENT STRATEGIES FOR LONG TERM CARE AND AGING SERVICE PROVIDERS

This session will examine how to develop and implement effective risk management, claim management, and defense counsel strategies for the Long Term Care (LTC) and Aging Service providers.

- Key legal risks and challenges facing long-term care homes
- Incorporating risk management into policies and procedures
- Risks in transferring patients from hospital to LTC home
- Pitfalls in consent and capacity issues

# IMPACT OF SOCIAL AND MOBILE TECHNOLOGIES ON HEALTHCARE RISK MANAGEMENT PRACTICES

With the proliferation of mobile devices, healthcare professionals need to understand the potential patient safety and litigation risks of providing access and health services. This session will explore the impact that mobile technology has had on health care practice, patient interactions and risk management.

- · Best practices for limiting mobile technology litigation exposure
- Risks involved in telemedicine, texting and remote patient monitoring
- Integrating patient safety precautions
- Potential litigation discovery risks

## CHALLENGES AND RISKS ASSOCIATED WITH MENTAL HEALTH CARE

This session will examine the challenges and risks of dealing with psychiatric patients and best practices for mitigating them.

- Conducting risk assessments of psychiatric patients
- Issues of consent, capacity and substitute decision making
- Legal responsibilities of institutions and health care professionals
- Risk management strategies for staff and patient safety

#### ROLE OF LEADERSHIP IN RISK MANAGEMENT

Healthcare leaders need to set the right tone from the top through effective communication. This session will explore the crucial role that leadership plays in enterprise risk management.

- Communicating on the importance of risk management practices
- Focusing on quality and safety to manage risk
- Governance reinforcement techniques
- Leadership's role in assessing ERM's ability to deliver value

## ENGAGING YOUR PEOPLE IN THE ERM INTEGRATION PROCESS

The success of an ERM program is not measured by how 'perfect' the framework and tools are. An ERM approach only works if people across the organization, from the board table to front line care and everyone in between (including support functions such as finance, IT, HR, physical plant, etc.) continually engage in conversations that produce a shared understanding of current and looming risks.

- Creating a shared understanding of the current and looming risks to the organization's mission and strategic objectives
- Clarifying priorities for what needs to be done to align the organization's risk exposures with its appetite and tolerance for risks
- Effectively collaborating to nurture the relationships necessary for the ongoing monitoring and management of risks, particularly those risks that cross organizational silos

# CONDUCTING COMPLAINT INVESTIGATIONS OF ALLEGED PROVIDER MISCONDUCT

This session will examine best practices for responding to allegations of professional misconduct and how to investigate claims while maintaining fairness and impartiality.

- · Key stages of the complaints and discipline process
- Determining the scope of investigation
- Investigation planning and techniques
- Understanding your disclosure obligations
- Complaint case management: practices and pitfalls
- Ethical considerations in complaint processing

## WORKSHOP

## PRIVACY RISKS AND THE PROTECTION OF HEALTH INFORMATION

The implementation of computer-based patient record systems has forced healthcare institutions of all types to confront new issues related to health information security and confidentiality. Combined with evolving government regulations, these technologies have created a need for healthcare organizations to look at consent, compliance, confidentiality and security as a systematic, ongoing program. This session will provide a detailed overview of privacy compliance principles and risk management strategies to minimize liability.

- Reinforcing personal health information privacy policies and compliance
- Establishing mechanisms for e-health oversight, monitoring and control
- Special consent scenarios and implied consent
- Identifying risks related to improper privacy management
- Monitoring, auditing and reporting privacy practices
- Accountability for access, use and misuse of confidential patient information
- · Legal issues surrounding third-party disclosures
- Best practices to reduce liability exposure

# MULTIMEDIA

Your registration includes an interactive multimedia CD-ROM comprising the following presentations from recent Federated Press courses and conferences. They are presented in their entirety with complete audio and accompanying slides.

For an additional \$175 to the registration fee, you can receive the multimedia proceedings of this course on CD-ROM, containing all presentations given at this event. If not registered for the event, the cost of this CD, is \$599.

To receive the presentations described below as well as the presentations given at the event, the cost is \$799.

Developing a Governance and Risk Reporting Initiative Pauline C. Port *Canadian Blood Services* 

Best Risk Identification Methods Peter Yien Deloitte & Touche LLP

**Operational Risk Self-Assessment** Yonni Fushman *Aecon Infrastructure Group* 

Evaluating & Adjusting Risk Responses to Keep Your Risk Profile Current Richard Dale Deposit Insurance Corporation of Ontario

Case study: The practical ERM experience Allen Logue AGF Management Ltd.

**Operationalizing Risk Management** Elaine Stanley Independent Management Consultant

Linking ERM to Business Strategies, Processes & Objectives Peter Heimler KPMG LLP

Integrating IT Risk Management into ERM John Wunderlich John Wunderlich & Associates

Risk Oversight Monitoring & Reporting Clifford Dickman Oracle Management Group (OMG) Risk Appetite, Risk Tolerance, Risk Criteria, Critical Underpinnings to Effective ERM John Lark, M. Sc, CCSA, CPRM *Coherent Advice Inc.* 

Building a Culture or Risk Management Yaping Jiang TD Bank Financial Group

Choosing the Best Risk Identification Methods Genefer Behamdouni St. Joseph's Health Centre

Measuring the Performance of Your ERM Strategy Barry Rowland Independant Consultant

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ERM Implementation Tyson Johnson ATS Automation

Integrating Risk Management in Patient Care

Maureen Condon Peterborough Regional Health Centre

Waivers, Accountability, and Beyond

Gila Pyke Ontario Smart Systems for Health Agency (SSHA)

Incorporating Risk Management in the Strategy Formation Process Jerry Chien Davis + Henderson

The Board's Role in Crisis Risk Management David T. Weyant, QC

Alberta Health Services - Calgary and Area

Enhancing patient safety best practices Patricia (Pat) Fryer, R.N., C.O.H.N. (S), C.O.H.N.

Centre for Addiction and Mental Health

Assessing health provider emerging risks in ehealth information systems Ayanna D.E. Ferdinand Trillium Health Centre

Critical incident review: Pulling the process apart Anne Macdonald, R.N., B.S., LL.B. The Ottawa Hospital

Mitigating risk through a team approach Deborah Mercer Dennie Humber River Regional Hospital

Enterprise risk management – A Strategy for Culture Change Jutta Schafler Argao *Trillium Health Centre* 

Measuring Risk Management Systems Nancy Smokler, BA, CPHQ York Central Hospital

Preventing Medication Errors John McBride, RPh, MSc.

Kingston General Hospital

**Registration:** To reserve your place, call Federated Press toll-free at 1-800-363-0722. In Toronto, call (416) 665-6868 or fax to (416) 665-7733. Then mail your payment along with the registration form. Places are limited. Your reservation will be confirmed before the course. **Location:** Courtyard by Marriott Downtown Toronto, 475 Yonge Street, Toronto, ON, M4Y 1X7

**Conditions:** Registration covers attendance for one person, the supplementary course material as described in this document, lunch on both days, morning coffee on both days and refreshments during all breaks. The proceedings of the course will be captured on audio or video. Multimedia proceedings with all slides and handouts can be purchased separately on a CD-ROM which will also include the course material.

**Time:** This course is a two-day event. Registration begins at 8:00 a.m. The morning sessions start promptly at 9:00. The second day ends at 5:00 p.m.

**Cancellation:** Please note that non-attendance at the course does not entitle the registrant to a refund. In the event that a registrant becomes unable to attend following the deadline for cancellation, a substitute attendee may be delegated. Please notify Federated Press of any changes as soon as possible. Federated Press assumes no liability for changes in program content or speakers. A full refund of the attendance fee will be provided upon cancellation in writing received prior to April 15, 2014 No refunds will be issued after this date.

**Discounts:** Federated Press has special team discounts. Groups of 3 or more from the same organization receive 15%. For larger groups please call.

Payment must be received prior to April 22, 2014

start promptly at 9:00. The secon	d day ends at 5:00 p.m.		Phone: 1-800-363-0722	Toro	nto: (416) 665-6868	Fax: (	416) 665-7733	
TO REGISTER FOR HEALTH CARE RISK MANAGEMENT					REGISTRATION COSTS			
Name					NUMBER OF PARTICIPANTS: COURSE: \$1975 COURSE + PROCEEDINGS CD-ROM: \$1975 + \$175 = \$2150 PROCEEDINGS CD-ROM: \$599 PROCEEDINGS plus multimedia presentations: \$799			
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