Contact(s): Neil Dennis

Our student programs are flexible and allow you to gain exposure to a wide range of practice areas while exploring your own interests. We encourage students to reach out to lawyers in practice areas they would like to learn more about or with whom they are interested in working. You will receive interesting and practical hands-on experience in our diverse practice areas:

**Litigation & Advocacy:** You will be exposed to commercial litigation, insurance litigation, administrative law, insolvency, environmental law, family, wills & estates, immigration and aboriginal law.

**Real Estate & Business Law:** You will be exposed to a mix of corporate and commercial law, taxation, real estate and employment & labour law.

We believe that our students should be involved in all facets of our practice. Our students are continuously challenged and will become involved in matters of increasing complexity and responsibility as their abilities develop. Examples of assignments given to students include:

- Handle your own small claims court files with supervision
- Draft correspondence, pleadings, motion records, facta and research memos
- Attend discoveries, mediations, pre-trials and hearings before courts and tribunals with our experienced lawyers
- Assist with both corporate and real estate closings
- Draft corporate contracts as well as director and shareholder resolutions

We treat summer and articling students similarly in terms of assignments and level of responsibility, except for the restrictions on rights of appearance before courts imposed by the Law Society.

**Summer Student Program:** We try to match you with a lawyer in your chosen practice area in either our corporate/real estate or litigation practice areas as we feel the summer is too short for a formal rotation system. That said, we are flexible and allow you to seek out work in any and all areas of interest during your summer experience.

**Articling Student Program:** We maintain a flexible individually-tailored rotation system in our two primary practice areas: litigation and business law.
Blaney McMurtry LLP is committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs. Please contact our Human Resources department at 416-593-7221 to discuss any accommodation needs.

PROFESSIONAL DEVELOPMENT

We provide a comprehensive orientation during your first week with us as well as ongoing seminars which focus on both skills development and keeping abreast of legal developments across our practice areas. Examples of our seminar topics during your orientation and beyond include:

- Small Claims Court Procedure & Advocacy
- Expert Evidence for Litigators
- Preparing For Your First Civil Trial
- Basic Corporate Law
- Strategic Legal Writing
- Drafting and Uses of Boilerplate Clauses

MENTORING

Blaneys is committed to your development as a professional. All students are teamed with a formal mentor. These are typically associates who still recall what it was like when they were in your shoes. Our mentoring program allows you to establish an ongoing relationship with a more experienced member of our firm. We also encourage you to build relationships and develop informal mentorships during your summer and articling experiences.

WHY BLANEYS?

Why Choose Blaneys?

- You will receive substantive hands-on assignments from day one
- You can explore areas of interest from amongst our diverse practice areas
- You will work in your own office with the same tools and support that are available to our associates
- We offer a competitive salary and other benefits
- We have an informal, collegial work culture; our lawyers are generally approachable and have open door policies

What Kind of Student Thrives at Blaneys?

- You are committed to providing exceptional client service
- You have an enthusiastic “can-do” attitude and are open to taking on new challenges to deepen your learning
- You take ownership over your work – you treat assignments as if they were your own in terms of your responsiveness, attention to detail, follow-up and initiative in exploring creative ways to resolve our clients’ legal issues
- You have an entrepreneurial spirit and understand that law is both a profession and a business
OUR STUDENTS

MEET OUR 2022 - 2023 ARTICLING STUDENTS

Steven Kelly

416-593-1221 ext. 1980
skelly@blaney.com

Steven graduated from Queen’s University Faculty of Law. He also holds a Bachelor of Arts (Honours) degree in Sociology from Queen’s University.

During his time at Queen’s University, Steven volunteered as a student case worker at the Queen’s Legal Aid Law Clinic, where he assisted low-income individuals in the Kingston area. Steven also volunteered with the Queen’s Law Cancer Society, where he acted as an event and fundraising planner for the Society. In his second year at Queen’s, Steven participated in the Bowman Tax moot. These experiences allowed Steven to develop a passion for advocacy and create strong bonds in the Queen’s community.

In his spare time, Steven enjoys hockey, cooking and studying classical history. Steven also loves to travel. His most exciting trip thus far has been to Peru, where he hiked Machu Picchu and experienced his first earthquake.

Tyler Matthews

416-593-1221 ext. 1981
tmatthews@blaney.com

Tyler graduated from Western University’s Faculty of Law. He holds a Bachelor of Sport Management degree with First-Class Standing from Brock University.

Throughout law school, Tyler was active in the Western Law community. He was a Teaching Assistant for a first-year property law class, a peer mentor, has participated in several moot court competitions, and played intramural volleyball. The highlight of his law school career was his work at the Sport Solution Clinic. In his role as Program Manager, Tyler regularly advocated for Canadian Olympic and national athletes in sports-related disputes.

Prior to law school, Tyler gained both corporate and legal experience at Element Fleet Management and the Sport Dispute Resolution Centre of Canada. He is keen on applying the skills he has acquired to best serve the firm’s clients.

Outside of the office, Tyler enjoys golf, rock climbing, and cheering on Toronto’s sports teams!

Hanh Ngo
Hanh obtained her J.D. from the University of Ottawa’s Faculty of Common Law. She holds a Bachelor of Arts (Honours Specialization) degree in Media, Information and Technoculture with Distinction from Western University.

During her time at uOttawa Law, Hanh acted as a peer mentor for incoming law students and was a member of the English Program Assembly. Hanh was also an active member of Pro Bono Students Canada, where she spent a year assisting Citizens for Public Justice (CPJ) Ottawa with their legal research. Through CPJ, Hanh helped publish plain language resources on the topics of poverty and refugee rights in Canada.

In her spare time, Hanh enjoys CrossFit, leisurely reading and travelling. She loves cooking and baking, and aspires to try new recipes as often as possible.

Sajila Nudrat

Sajila obtained her J.D. from Osgoode Hall Law School. She holds a Bachelor of Arts degree in Political Science from York University.

During law school, Sajila volunteered with Pro Bono Students Canada at the FCJ Refugee Centre, where she gained experience in casework and legal document preparation. Sajila also partook in an intensive placement at the Federal Court of Canada during her second year of law school. At the Federal Court, she had the opportunity to work alongside 6 different judges conducting legal research, drafting memos and other legal submissions. Outside of academia, one of the highlights of Sajila’s law school years was taking part in Mock Trial, Osgoode’s annual student-run variety show.

In her spare time, Sajila enjoys travelling, rock climbing, playing volleyball, and trying new activities. She enjoys musicals (particularly Hamilton) and is an avid sports fan – especially of the Toronto Maple Leafs.

Kelly Ann Perioris

Kelly Ann obtained her J.D. from Western University. She holds a Bachelor of Arts (Honours) degree in Political Science and Ethics, Society and Law from the University of Toronto. During
her time at UofT, Kelly Ann was involved with their urban beekeeping project and received their Senate of Victoria College Scholarship. She remains an Alumni Mentor for Victoria College.

Kelly Ann was an active member of the Western Law community. She volunteered with the Sport Solution Legal Clinic and Distinguished Speakers Committee, and also held two leadership positions — Student President of Western’s Chapter of the Hellenic Canadian Lawyers’ Association and Co-President of the Western Law Tax Association.

Outside of law, Kelly Ann enjoys gardening and golfing in the summer months. In the winter, Kelly Ann enjoys cooking hearty meals, playing hockey, and watching the Toronto Maple Leafs.

**Mona Shadid**

416-593-1221 ext. 1984

mshadid@blaney.com

Mona graduated Cum Laude from the University of Ottawa’s Faculty of Common Law. She holds a Bachelor of Arts (Honours) degree with High Distinction in Legal Studies with a Concentration in Business Law and a Minor in Business from Carleton University. Mona also holds a General Arts and Science Diploma with a Certificate in Media and Communications from Algonquin College. Prior to law school, Mona worked at a boutique business law firm in Ottawa and gained experience managing corporate records, working on litigation files, and assisting lawyers and law clerks on day-to-day tasks.

At uOttawa, Mona competed in a number of moots, negotiation, mediation, and arbitration competitions, and a legal innovation hackathon. Mona won the third-place award in the OLIH Legal Innovation Hackathon and advanced to the semi-finals in the Hockey Arbitration Competition of Canada. Mona’s team advanced to the finals in her securities moot and she was among the top ten oralists.

Mona was very involved within uOttawa’s Faculty of Law. She worked with students as a Legal Writing Leader, with professors as a Tech Fellow, and as Research Assistant for Professor Adam Dodek who is writing an in-depth book on the Canadian legal profession.

In her free time, Mona enjoys going for hikes with her husky, playing hockey and watching every Ottawa Senators hockey game, trying to make people laugh, and cooking elaborate meals for friends and family.

**SUMMER STUDENT RECRUITMENT**

Please note that Blaney McMurtry LLP will not be participating in this year’s OCI and Interview Week recruitment process. However, we are still planning to hire approximately 6 2L summer students after the OCI recruitment process is completed. Details of our summer student recruitment process will be posted on our website in the Fall of 2022.
ARTICLING STUDENT RECRUITMENT

Blaney McMurtry will not be participating in the 2022 articling recruitment process.