



William D. Anderson

Partner

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CALLED TO THE BAR OF ONTARIO,
1991

EDUCATION

- LL.B., Faculty of Law, Queen's University, 1989
- B.A., Economics, Queen's University, 1985

PRACTICE AREAS

- Employment & Labour
- Fraud Investigation Recovery and Enforcement

Bill has acted as strategic advisor to his clients on a wide range of work and business-related issues for over 25 years. As a senior lawyer, Bill provides practical and strategic advice to private and public sector employers in all matters related to wrongful dismissal, human rights complaints, employment standards claims, union organizing campaigns, collective bargaining, grievance arbitration and occupational health and safety.

Employers and executives look to Bill for advice and direction with their union problems, employment contracts, certification drives, collective agreements, terminations, and wrongful dismissal litigation. His practice extends to corporate compliance and merger and acquisition work for American and Canadian multinationals. Bill is particularly involved in industries relating to the retail, construction, security and health care.

Bill is a passionate advocate for his clients and regularly appears before the Ontario Labour Relations Board, the Canada Industrial Relations Board, our Superior Courts, the Ontario Human Rights Tribunal and private arbitrators.

Recent successes include:

- Dismissal of Application for Certification;

- Sale of Insurance Company;
- Dismissal of large multi-party Human Rights Complaint;
- Negotiation of Executive's Severance Package;
- Interest Arbitration in Aviation Sector;
- Mass lay-off in unionized corporate restructuring.

RECOGNITION

- Recognized by *Best Lawyers® in Canada 2025* in the area of Labour and Employment Law
- Named as a Thomson Reuters Stand-out Lawyer, 2025

MEMBERSHIPS

- Law Society of Ontario
- Ontario Bar Association - Labour Relations Section

RELATED PUBLICATIONS

- [February 20, 2025](#)
Author, Building Service Providers: Giving Way to Broader-Based Bargaining Rights
- [October 10, 2023](#)
Co-Author, Employment Update: The WSIB's New 3-Business Day Deadline for Reporting Accidents

IN THE MEDIA

- [August 20, 2020](#)
Blaneys' Partner, Bill Anderson, was quoted in an article published by Canadian Underwriter entitled "Are your clients using the pandemic to terminate staff? A primer on their liability exposure"
- [August 08, 2020](#)
Blaneys' Partner Bill Anderson quoted in Canadian Underwriter on how job-protected leaves could affect your brokerage's re-opening plans