Blaney McMurtry LLP



Neena Sandhu

Partner

She/Her
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CALLED TO THE BAR OF ONTARIO, 2014

ADMITTED TO THE LAW SOCIETY OF ENGLAND AND WALES, 2004

EDUCATION

- LL.B.,England,University of Westminster
- Post Graduate Diploma in Legal Practice,England,College of Law
- Law Clerk Diploma,Seneca College

PRACTICE AREAS

- Immigration
- Employment & Labour

Neena (Parminder) is a Canadian immigration lawyer with extensive experience advising businesses and individuals on complex, cross-border immigration matters. Dual qualified in Canada and England and Wales, she provides strategic, business focused immigration solutions to support clients navigating Canada's evolving immigration landscape.

Neena works closely with corporate clients and individuals on a wide range of Canadian immigration matters, including:

- Labour Market Immigration Assessments (LMIAs)
- Intra-company transfers and global mobility programs
- CUSMA professional work permits
- Employer compliance and risk management
- Permanent residence and citizenship applications
- Temporary resident visas and work permits
- Inadmissibility and rehabilitation applications

She supports organizations in attracting and retaining international talent while managing immigration risk and advises individuals at every stage of their immigration journey, from temporary residence through to permanent residence and citizenship.

Neena represents clients across a range of industries, including

technology, engineering, finance, and manufacturing, and is particularly experienced in supporting high growth and internationally mobile workforces.

Prior to joining the firm, Neena worked as a Business Immigration Manager and Lawyer at a leading global immigration firm, where she advised multinational organizations and individuals on a broad spectrum of corporate immigration matters.

RECOGNITION

- Recognized by *Best Lawyers® in Canada* 2026 in the area of Immigration Law
- Recognized by *Best Lawyers® in Canada* 2025 in the area of Immigration Law

MEMBERSHIPS

- Ontario Bar Association
- South Asian Bar Association
- Canadian Bar Association
- Vice-Chair, Ontario Bar Association Citizen and Immigration Law Section Executive

RELATED SPEAKING ENGAGEMENTS

- October 07, 2026
  Bridges to Belonging- Diversity & Belonging Conference
- September 24, 2026
  Diversity & Belonging Conference 2026 hosted by the Grey Bruce Local Immigration Partnership (with local community partners) in Owen Sound
- June 05, 2026
  CBA In-House Leadership Retreat
- September 25, 2025
  Co-Chair, Ontario Ports of Entry: Critical Updates and Strategies to Succeed
- October 05, 2023
  Speaker, Immigration Law Refresher 2023

RELATED PUBLICATIONS

- July 30, 2026
  Employment Update: Ontario Workforce Priority Stream - New Ontario Immigrant Nominee Program
- August 27, 2025
  Employment Update: Ontario Immigrant Nominee Program and

Express Entry

COMMUNITY SERVICE

- CERC Central (Toronto) Region Former Co-Chair and Committee Member