

# Constantine Kanargelidis

## Associate

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CALLED TO THE BAR OF ONTARIO,  
2025

### EDUCATION

- J.D., University of Toronto, 2024
- B.A. (Honours), University of Toronto, 2020

### PRACTICE AREAS

- Employment & Labour
- Health Law

Constantine is building a comprehensive employment and labour law practice, with a focus on wrongful dismissal, employment standards, employment contracts and policies, human rights, workplace investigations, and a range of labour relations issues. Additionally, he is also developing a practice in Health Law, focusing on representing various health professionals in professional regulation matters, including College complaints, investigations, and discipline hearings.

Known for his strategic thinking and strong work ethic, Constantine guides clients efficiently through complex legal challenges, ensuring their interests are well-protected.

During law school, Constantine honed his advocacy skills through moot court competitions, including the 2024 Walsh Family Law Moot. He currently serves as the Student and Membership Director of the Hellenic Canadian Lawyers Association.

### MEMBERSHIPS

- Law Society of Ontario
- Ontario Bar Association
- Toronto Lawyers Association

- Hellenic Canadian Lawyers' Association

#### RELATED PUBLICATIONS

- [December 18, 2025](#)  
Long-Term Illness / Sick Leave in Canada: What Employers  
Need to Know
- [November 27, 2025](#)  
Employment Update: Restrictions on Employer Sick Note  
Requests in Canada - Nov 2025